



# OSA NEWSLETTER

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## FROM THE OSA PRESIDENT

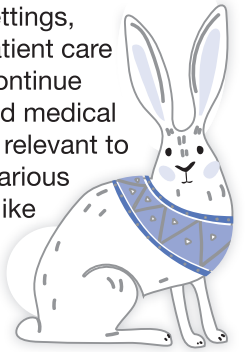
**Erica Stein, MD, FASA**

**President, Ohio Society of Anesthesiologists**

*Dear OSA Members,*

As the 2021 Holiday Season approaches, we reflect on the highlights and the challenges of the year. Anesthesiologists across the state of Ohio have dutifully served patients as our state has continued the fight against COVID19. Anesthesiologists, in various practice settings, have continued to provide exemplary patient care while adapting to a “new normal.” We continue

to see anesthesiologists committed to training residents, fellows and medical students as well as being involved research in a multitude of topics relevant to our specialty and its growth. Many OSA members are engaged in various national organizations through leadership and scholarship. I would like to highlight Ronald Harter, M.D., who was recently elected to First Vice President of the American Society of Anesthesiologists at the 2021 ASA Annual Meeting. This tremendous accomplishment demonstrates Dr. Harter's commitment to our patients and specialty as he is both a practicing anesthesiologist and Chair of



*(continued on page 2)*

## At the ASA Conference



Dr. Ronald Harter during his nominations acceptance speech for the Office of the ASA First Vice President

### From the OSA President, *continued*

the Department of Anesthesiology at The Ohio State University Wexner Medical Center. Also, I would like to thank the members of the OSA Committee on Education and Annual Meeting, OSA Staff, and all the Annual Meeting Speakers for resuming an **in-person** OSA Annual Meeting in September 2021. The meeting had a fantastic program, was well attended, and attendees were eligible for MOCA Patient Safety CME credit! As a reminder, registration for the OSA Annual Meeting is a member benefit, so please remember to register and attend the September 17-28, 2022 OSA Annual Meeting to be held in Columbus, Ohio. This is just a brief snippet in a long list of accomplishments we should all take pride in.

At the same time, we must not forget the importance of advocating for our patients and our specialty. I hope everyone reading this will take three minutes and contribute to the OSA's Political Action Committee (OSA PAC) as any contribution helps us engage our legislators (<https://osainc.org/pac-donations/>). Additionally, it is important to advocate nationally and you can donate to the American Society of Anesthesiologist's Political Action Committee (ASAPAC) (<https://asapac.asahq.org/home.aspx>). I would love to see 100% of Ohio Anesthesiologists and Anesthesiology Residents/Fellows donating to both the OSAPAC and ASAPAC as any contribution is meaningful and demonstrates engagement with our legislators.

It is my sincere hope that during 2022 the OSA continues to reach out to more of its membership, through development and maintenance of the OSA website (<https://osainc.org>) to disseminate information, but also to encourage members to become active on OSA Committees and with our legislators.



### At the ASA Conference



OSA Delegation during the 2021 ASA Annual Conference



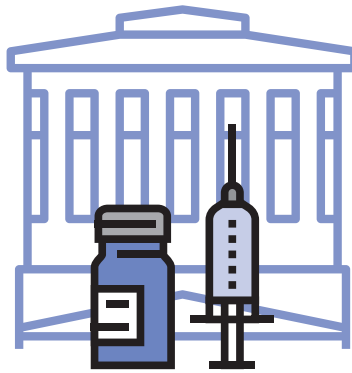
## Statehouse Report

### Redistricting, Guns and Vaccine policy dominate General Assembly

For the last several weeks, the General Assembly has been diligently working on re-drawing the legislative and congressional districts based on the new census. This process is required every 10 years. The maps were drawn and are being litigated resulting in key elected officials and staff spending countless hours preparing and being deposed.

In the meantime, the House worked on and passed bills around easing gun regulation for teachers and concealed carry holders.

The Health Committee has not met in the last several weeks so there has been no additional hearings on HB 318, the Anesthesiologists Assistants bill. This bill seeks to level set the scope of anesthesiologists' assistants with the recent changes to the CRNA scope passed in March of 2020. (protocol for CRNA supervised and approved by the supervising physician to order sedation drugs for same day surgery in the OR only). HB 318 continues the current requirement for an anesthesiologist's assistant to be supervised by an anesthesiologist vs. the CRNA who continues to be supervised by a physician.



### PAs seek scope expansion

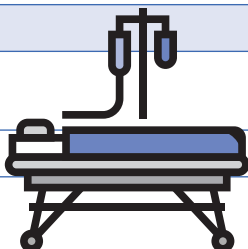
The OSA has been working with the Ohio Physicians Assistants Association to better understand what kind of scope expansion they seek, what patient care problem needs solved and what that language might look like. OSA leadership wants to ensure that any expansion is consistent with a current patient need, consistent with the PA training, and continues to be under the supervision of a physician. No legislation has been introduced on this issue yet.

### Telemedicine: HB 122

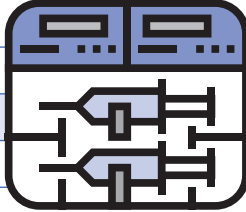
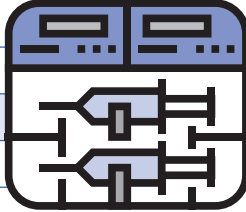
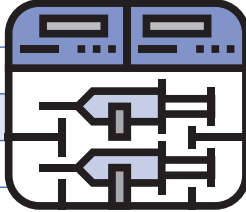

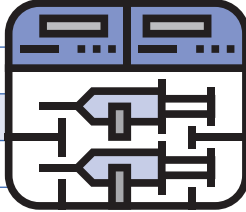
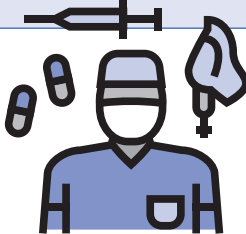
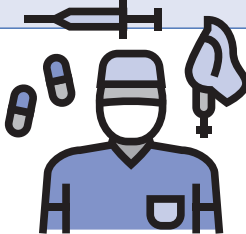
As you may know, during the pandemic, the Ohio Medical Board put a temporary exemption in place on their telemedicine rules, as did the other medical licensure boards. That exemption was set to expire at the end of September. The Medical board extended the exemption until the end of the year. In the meantime, concerns by the greater physician and hospital community were raised that telemedicine was working well for patients, staff and was being safely implemented. HB 122 seeks to extend telemedicine practice in lieu of the medical board rules. Since HB 122 is expected to pass the Senate, the Medical Board extended their rules exemption until the end of March 2022 so there would not be a gap between their rules and HB 122 being effective. As of this writing, the bill is pending in Senate Health Committee and debate continues.

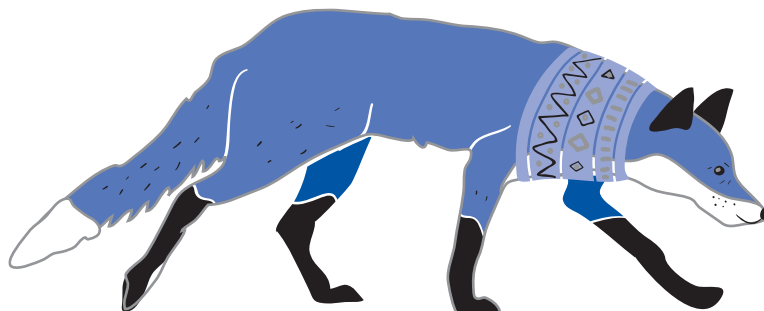
### Below is a list of the bills we are actively tracking:

HB193	ELECTRONIC PRESCRIPTIONS, SCHEDULE II SUBSTANCES (CUTRONA A, PAVLIGA G)	
	Regarding electronic prescriptions and Schedule II controlled substances.	
	<i>Current Status:</i> 11/17/2021 – Senate Health, (Second Hearing)	
HB203	REQUIRE OCCUPATIONAL LICENSE IF EXPERIENCED IN OTHER STATE (POWELL J)	
	To require an occupational licensing authority to issue a license or government certification to an applicant who holds a license, government certification, or private certification or has satisfactory work experience in another state under certain circumstances and to amend the version of section 3319.22 of the Revised Code that is scheduled to take effect on April 12, 2023, to continue the changes on and after that date.	
	<i>Current Status:</i> 10/27/2021 – BILL AMENDED, House State and Local Government, (Fourth Hearing)	
HB221	BETTER ACCESS, BETTER CARE ACT (BRINKMAN T, GROSS J)	
	To modify the laws governing the practice of advanced practice registered nurses and to designate these provisions as the Better Access, Better Care Act.	
	<i>Current Status:</i> 3/23/2021 – Referred to Committee House Health	



(continued)

<b>HB248</b>	<b>VACCINE CHOICE ACT (GROSS J)</b>	
	To authorize an individual to decline a vaccination and to name this act the Vaccine Choice and Anti-Discrimination Act.	
	<i>Current Status:</i> 8/24/2021 – House Health, (Sixth Hearing)	
<b>HB253</b>	<b>REGARDS PROOF OF COVID-19 VACCINATIONS (CUTRONA A)</b>	
	Regarding proof of COVID-19 vaccinations.	
	<i>Current Status:</i> 5/18/2021 – BILL AMENDED, House Health, (First Hearing)	
<b>HB318</b>	<b>REVISE ANESTHESIOLOGIST ASSISTANT LAWS (SWEARINGEN D, PLUMMER P)</b>	
	To revise the law governing the practice of anesthesiologist assistants.	
	<i>Current Status:</i> 10/12/2021 – House Health, (First Hearing)	
<b>HB356</b>	<b>REDUCE ABUSE OF PRESCRIPTION OPIOIDS (LOYCHIK M, BIRD A)</b>	
	Regarding a proposal to reduce the abuse of prescription opioids, to establish addiction treatment facilities, to increase penalties for drug trafficking violations, to modify penalties for drug possession, to require an offender convicted of a drug possession or drug trafficking offense involving certain drugs to be subject to ten years of post-release control, to allow a criminal defendant who has a severe substance use disorder involving certain drugs to be confined by a state detoxification provider while awaiting trial, to create restitution work programs, and to make an appropriation.	
	<i>Current Status:</i> 11/10/2021 – House Criminal Justice, (First Hearing)	
<b>SB22</b>	<b>LEGISLATIVE OVERSIGHT-PUBLIC HEALTH ORDERS (JOHNSON T, MCCOLLEY R)</b>	
	To establish legislative oversight of orders issued by the executive branch, including by establishing the Ohio Health Oversight and Advisory Committee.	
	<i>Current Status:</i> 3/24/2021 – Consideration of Governor's Veto; House Overrides Veto, Vote 62-35	
<b>SB131</b>	<b>LICENSURE RECIPROCITY (ROEGNER K, MCCOLLEY R)</b>	
	To require an occupational licensing authority to issue a license or government certification to an applicant who holds a license, government certification, or private certification or has satisfactory work experience in another state under certain circumstances and to amend the version of section 3319.22 of the Revised Code that is scheduled to take effect on April 12, 2023, to continue the changes on and after that date.	
	<i>Current Status:</i> 5/26/2021 – Senate Workforce and Higher Education, (Second Hearing)	
<b>SB150</b>	<b>NONCOMPETE PROVISIONS-PHYSICIANS (JOHNSON T, WILLIAMS S)</b>	
	To prohibit the use of noncompete provisions in physician employment contracts.	
	<i>Current Status:</i> 10/27/2021 – Senate Small Business and Economic Opportunity, (Third Hearing)	



## ASA Director Report Winter 2021

*What good is the warmth of summer, without the cold of winter to give it sweetness.*

John Steinbeck

**A**s we approach the second anniversary of the COVID-19 pandemic, I like many of you thought we would be looking at the pandemic in the rearview mirror obscured by clouds of dust from our wheels as we sped into a brighter future. This Fall, with the increase in vaccinations we started to see a drop in new cases and the beginning of the return to normalcy. As we started to relax a new variant is rising up to torment us – the dreaded omicron variant. While too early to tell what impact this will have on our lives, it certainly won't help getting our lives back on track.

Still, there are some bright spots to look back on as the year winds down. The ASA Annual Meeting in San Diego was a huge success! For those of us able to go, the daily checks via the Clear app were minimally invasive and efficiently conducted. Despite fears to the contrary, the meeting was not associated with any “super spreader” events owing to the meticulous planning of our ASA and the San Diego Convention Center. I hope you had the opportunity to attend in person or virtually Steve Shafer's Rovenstine Lecture. In a tribute to his late friend and anesthesiology pioneer Edmund “Ted” Eger II, Steve gave a truly outstanding performance that will be long remembered. New this year in-person attendees could also access much of the virtual content allowing us to pick up a few more CME credits and increasing the value of the meeting even more. Of note, research presented at ANESTHESIOLOGY 2021 has appeared in almost 300 media outlets demonstrating the value of our specialty in expanding the science of medicine. Don't forget to claim your CME credit before December 31, 2021!

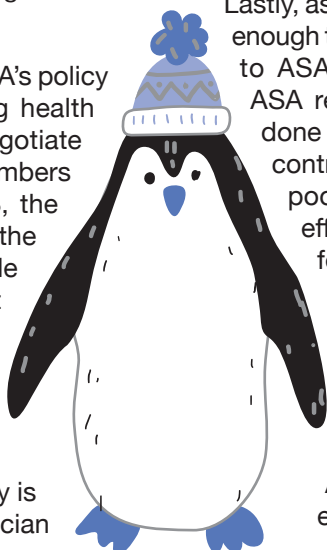
Economic challenges are at the top of our ASA's policy agenda right now, fighting to not allow big health plans to limit or eliminate our ability to negotiate fair contracts for our services. Over 150 members of Congress have sent a letter urging HHS, the Department of Labor, and the Department of the Treasury to revisit the recent interim final rule of the No Surprises Act, which in its current form contradicts the language of the Act and heavily favors insurance companies in the independent dispute resolution process. BlueCross BlueShield of North Carolina is giving us an early example of how bad the future will look. This large insurance company is sending letters to anesthesia and other physician

practices threatening contract termination unless providers agree to immediate rate reductions from 5% to 35%. The letters clearly state that the insurer is using this strong-arm tactic to improve their negotiation position against providers in the IDR process outlined in the interim rule. ASA continues to advocate on our behalf to stop this unfair practice through regulatory and legal options.

The House of Delegates approved a number of actions, including the Early Career Membership Program. This new program seeks to improve membership “stickiness” with a significantly reduced multiyear single payment and free or reduced-cost access to ASA educational and professional development materials for new graduates as transition to practice. It is hoped that once these new graduates are exposed to the great value and benefits the ASA offers they will continue to renew their memberships yielding a stronger and more vibrant ASA.

A steering committee has been appointed to begin looking at workforce challenges believed to be caused by the dramatic expansion of anesthesia services in both traditional and non-traditional locations, increasing breadth of services in the perioperative period, and the effects of the pandemic on the anesthesia workforce. Current planning is to convene an Anesthesia Workforce Summit by mid-2022 to study the issues affecting demand for anesthesia services. Input will be sought from a broad representation of practice types, both community-based and academic practices as well as other constituencies.

Lastly, as your ASA Director, I cannot urge you strongly enough to do two things: First, renew your membership to ASA so that it is clear how many physicians ASA represents. Second, if you have not already done so, join the ASAPAC and make a generous contribution for this year. These efforts to fight the poor rule-making under the No Surprises Act, efforts to lower the standard of care by having federal rules pre-empt state regulations in the care of our nation's veterans, and to fight for things such as “truth in advertising” where non-physicians have to clearly identify the license under which they are practicing can only be undertaken with the support of ASA members and their contributions to the ASAPAC. Help our ASA help you in these trying economic times.





## Research Grant Application



Please return to:

**Ohio Society of Anesthesiologists, Inc.**

3757 Indianola Ave.

Columbus, OH 43214

Phone: 614/784-9721 Fax: 614/784-9771

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Institution: \_\_\_\_\_ Years in practice: \_\_\_\_\_

Current OSA membership status: \_\_\_\_\_

Why do you wish to be considered for this grant? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Leadership aspirations within local hospital and/or OSA if applicable: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

OSA Member Endorsement #1 Name: \_\_\_\_\_

Signature: **X** \_\_\_\_\_

OSA Member Endorsement #2 Name: \_\_\_\_\_

Signature: **X** \_\_\_\_\_

### OSA Research Grant

Research is the main foundation for the progress of our specialty and advancing the care of our patients. Therefore, the OSA has decided to take the lead to be among the first state societies to offer and sponsor an annual research grant.

#### Eligibility:

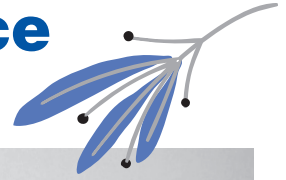
Active OSA members are eligible, and encouraged to mentor OSA resident members through the process. Grant submission rules.

1. The submission period extends from April 1st till the end of June and the results will be announced at the OSA annual meeting.
2. Grants are to be reviewed by an ad-hoc sub-committee out of the CEAM Committee members appointed by the CEAM Chair
3. All forms of clinical research including quality improvement projects are welcomed, no case reports.
4. The submitted protocol should have background, hypothesis, methods and statistical analysis.
5. While Institutional IRB approval is not a priori requirement for submission, priority will be given to IRB approved projects.
6. The submitted protocol should be accompanied by department chair approval letter, which states the department endorsement and support for the study. A matching departmental fund would be considered in the grant evaluation.
7. Up to two grants per year; each can be up to a total of 10 thousand dollars as justified by the submitted budget
8. One third of the amount will be delivered upon acceptance of the grant application; the second third will be delivered upon receipt of the progress report 6-12 month of the initial acceptance.
9. The grant funds will not cover indirect costs such as salary and/or benefits compensation
10. Final report should be received by the OSA no later than 24 months from the initial grant acceptance date, and the remainder of the grant amount will be delivered upon submission of the final manuscript to a journal for publication.
11. Grant results should be submitted as an abstract at the annual meeting, and when the manuscript is submitted for publication, it should be accompanied by a recognition statement of the grant from this society.



# OSA 82nd Annual Conference

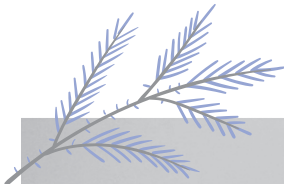
## *Distinguished Service Awards*



President Michael Hawryschuk, MD presenting Ronald Harter MD, the 2020 Distinguished Service Award



President Michael Hawryschuk, MD presenting Alan Marco, MD, the 2021 Distinguished Service Award



## *Incoming and Past President Awards*



Incoming President Erica Stein, MD presenting Michael Hawryschuk, MD with the Past President's Award



President Michael Hawryschuk, MD passing the gavel to incoming President Erica Stein, MD

# OSA 82nd Annual Conference Speakers

*Saturday, September 25, 2021*



Nicole King, MD – University of Cincinnati



Piyush Mathur, MD – Cleveland Clinic



Daniel J. Cole, MD – Ronald Reagan UCLA Medical Center



Left to Right: Stuart Bertsch, MD – University of Cincinnati; John Crowe, MD – University of Cincinnati; Alice Tang, MD – University of Cincinnati; Rebecca Howell, MD – University of Cincinnati



Michael W. Champeau, MD, FASA – First Vice President, American Society of Anesthesiologists



Sree Kolli, MD – Cleveland Clinic



Andrea Girnius, MD – University of Cincinnati





Maggie Mechlin, MD—University of Cincinnati  
Erika Tucker, RN, DNP, CJCP, NE-BC—University of Cincinnati



David Stahl, MD—The Ohio State University



## *Sunday, September 26, 2021*



Ravi Tripathi, MD – The Ohio State University; Antolin Flores, MD – The Ohio State University



Dustin Tsitouris, MD—University of Cincinnati

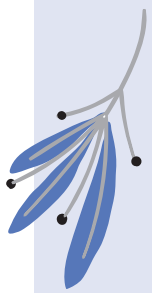


Brian Vaughan, MD—University of Cincinnati



Kristen Noon, MD—The Ohio State University

## OSA 82nd Annual Conference Workshops





# OSA 82nd Annual Conference Workshops







## OSA Travel Grant Application



Please return to:

**Ohio Society of Anesthesiologists, Inc.**

3757 Indianola Ave.

Columbus, OH 43214

Phone: 614/784-9721 Fax: 614/784-9771

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Institution: \_\_\_\_\_ Years in practice: \_\_\_\_\_

Current OSA membership status: \_\_\_\_\_

Please indicate in detail why should you be considered for this grant: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Leadership aspirations within local hospital and/or OSA if applicable:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

OSA Member Endorsement #1 Name: \_\_\_\_\_

Signature: **X** \_\_\_\_\_

OSA Member Endorsement #2 Name: \_\_\_\_\_

Signature: **X** \_\_\_\_\_

### OSA Annual Travel Awards

Up to 2 (two) grants annually for active OSA members who are interested in attending the ASA Legislative Conference in Washington, DC and the ASA spokesperson training workshop.

1. Applicants must be active non-officer OSA members in good standing and endorsed by two other OSA active members.
2. Applicants must attend the OSA annual meeting which precedes the Legislative Conference.
3. Priority will be given to private practice anesthesiologists.
4. Applications must be received at the OSA office between the conclusion of the annual meeting and November 30th of the same year.
5. Applications will be reviewed and the winners selected by the Executive Committee.
6. Results will be announced around mid-January of the following year.
7. The OSA office will register the grant winners for the conference and the spokesperson training workshop. Reimbursement will include only 3 weeks-advanced-purchase coach air travel or mileage per federal rate (whichever is lower), 2 nights lodging at the conference hotel at a cost no higher than the conference rate, as well as reasonably-priced meals and incidentals no greater than \$100 per day.
8. Exceptions to the above conditions will be at the discretion of the OSA president and the Executive Committee.

## Resident Component Report

*Dear Colleagues,*



What an eventful year 2021 has been! With the holiday season around the corner, this is a great moment to pause and reflect on the hardships each of us has overcome throughout the pandemic. It's incredible to see how our profession responded and adapted to provide safe and quality care to our patients. Thanks to all of our efforts, and over 420 million vaccine doses given in the US, we were able to finally meet in person at the annual OSA and ASA conferences. During this year's OSA conference we elected a new OSA resident component board with residents from the Cleveland Clinic, Doctor's Hospital, University Hospitals and Ohio State. Please join me in congratulating them! (See below for a complete list of the committee).

At these meetings, we finally felt a sense of normalcy return, and met friends and colleagues from around the state and the country. We discussed the lessons learned from living and working in a pandemic for the past two years. However, we also spent time learning from the leaders in the field about airway management, neuraxial anesthesia and pain management. At ASA, two of our own favorite lectures were given by Dr. Sessler and Dr. Shafer. Dr. Shafer gave us a glimpse of the life and work of Dr. Ever Eger on volatile anesthetics. It was incredible to learn how anesthesia was performed fifty years ago, and it is exciting to think about how anesthesia will be administered fifty years from now! On the other hand, Dr. Sessler's lecture on clinical trials gave us a look into the future and our collective goal to study and decrease postoperative mortality.

As in past years, we spent time discussing politically relevant topics and our advocacy efforts. Medicare continues to pay around 33% of the commercial rate for anesthesia services. These are the rates of 1991 and the gap is expected to continue widening. Additionally, we continue to oppose the AANA name change to "nurse anesthesiologists" which confuses patients and puts them at risk for safety events.

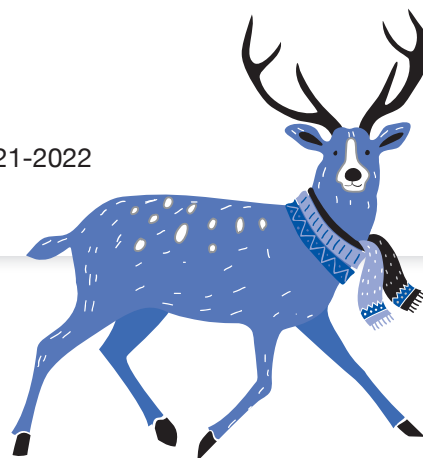
The OSA resident committee board is excited and energized for a productive 2022. We will continue to highlight key political issues as they develop throughout the year, while presenting opportunities to become involved at the state or national level. Our goal is that every anesthesia resident in Ohio is aware of the OSA and ASA efforts on protecting our specialty. We will work as a group to achieve 100% in contributions to the OSA and ASAPAC. In line with achieving these goals, we aim to pursue meaningful and relevant activism efforts to make sure your contributions are put to good use. We welcome your feedback and suggestions as to how we can best serve our anesthesia residents throughout the state of Ohio

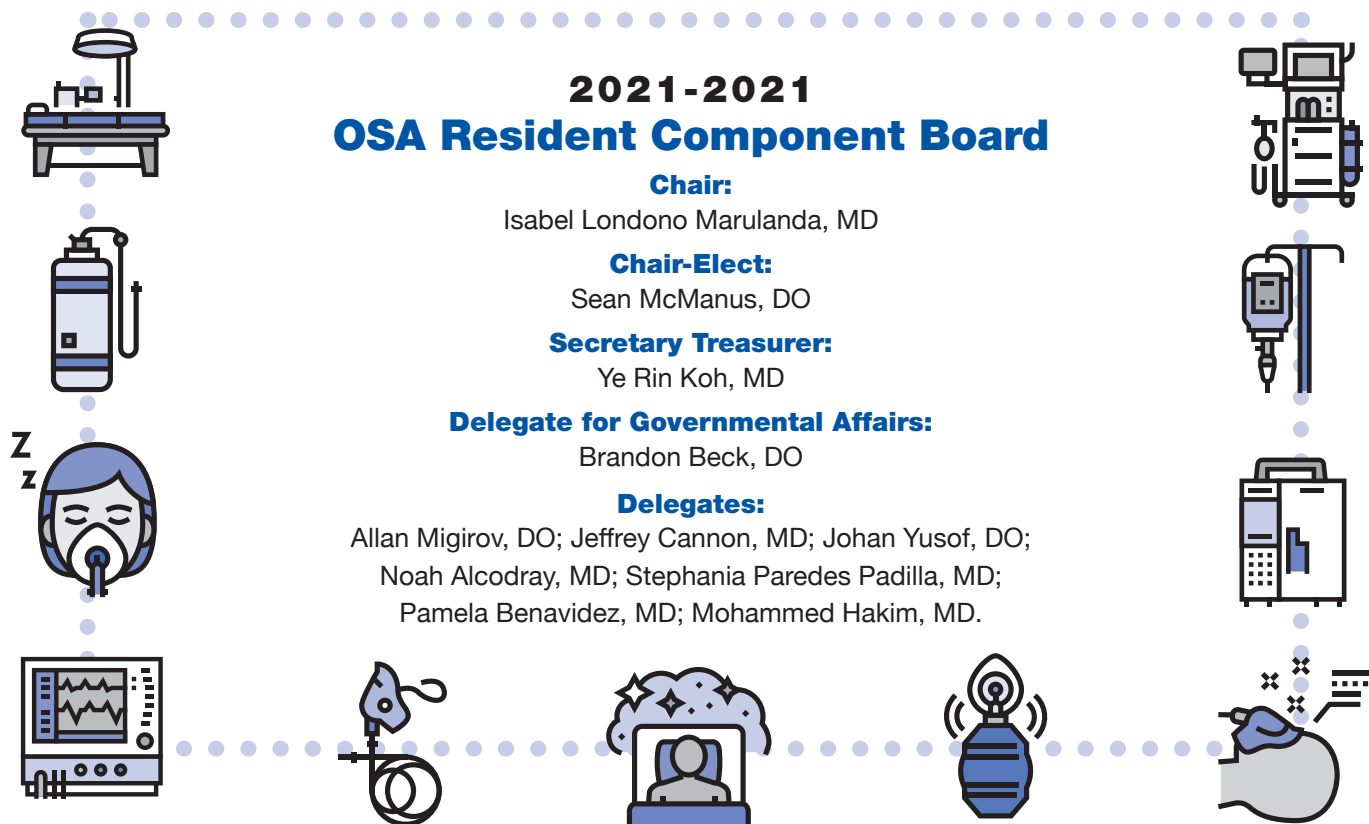
*Happy holidays to everyone and please stay safe.*

Sincerely,

Isabel Londono Marulanda, MD  
OSA Resident Chair 2021-2022

Sean McManus, DO  
OSA Resident Chair-Elect 2021-2022





**2021-2021**

**OSA Resident Component Board**

**Chair:**  
Isabel Londono Marulanda, MD

**Chair-Elect:**  
Sean McManus, DO

**Secretary Treasurer:**  
Ye Rin Koh, MD

**Delegate for Governmental Affairs:**  
Brandon Beck, DO

**Delegates:**  
Allan Migirov, DO; Jeffrey Cannon, MD; Johan Yusof, DO;  
Noah Alcodray, MD; Stephania Paredes Padilla, MD;  
Pamela Benavidez, MD; Mohammed Hakim, MD.

## Introducing Anestand

The world's first anesthesia stand



Visit our website to set up your trial and join facilities across the country adopting Anestand

[anestand.com](https://anestand.com)  
(800) 768-706  
[info@anestand.com](mailto:info@anestand.com)





# OSA Political Action Committee — Why Belong to OSA PAC?

## WHAT IS THE OSA PAC?

The OSA PAC is a political action committee that is maintained as a fund separate from the OSA. It offers a way for OSA members to join together to support candidates elected at the state level who support the philosophy that anesthesia is the practice of medicine. It helps to promote and maintain good relations and communications with these legislators and anesthesiologists. It also allows us to educate legislators of the role anesthesiologists play in maintaining the highest of patient safety for the people of Ohio.

## WHY SHOULD YOU CONTRIBUTE TO THE OSA PAC?

- If you are concerned about nurse anesthetist, physician assistants and other non-physician providers gaining authority to proactive independently, [you should contribute to the OSA PAC.](#)
- If you are concerned about the decreasing levels of reimbursement due to managed care, [you should contribute to the OSA PAC.](#)
- If you are concerned about maintaining quality patient care standards, you should contribute to the OSA PAC.
- If you are concerned about the rising cost of medical malpractice insurance, [you should contribute to the OSA PAC.](#)
- If you are interested in protecting your rights to negotiate with insurers, [you should contribute to the OSA PAC.](#)
- You may not want to get involved in government, but government actions will definitely impact you whether you like it or not. The better approach is to help elect policy makers who support anesthesia as the practice of medicine.

## MAKING YOUR OSA PAC CONTRIBUTION

Contributions under \$250 will receive the OSA PAC lapel pin, designating you as an official OSA PAC member. Contributions of \$250 or more will result in your name being printed in the next newsletter and circle of distinction PAC lapel pin. Those contributions of \$500 or more will be noted in the newsletter and will receive a Presidential lapel pin which denotes your generous contribution and support of your profession.

*Corporate checks are prohibited by State Law, except for "S" corporations. Donations to the PAC are tax deductible up to \$50 individually on your Ohio income tax returns and up to \$100 if you file jointly with your spouse.*

# OSA Political Action Committee

*I want to become a 2022 OSA PAC Member!*

Name: \_\_\_\_\_ Title \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State/Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Credit Card number (Visa or MasterCard only): \_\_\_\_\_

Expiration Date: \_\_\_\_\_ CVV: \_\_\_\_\_

Signature: X \_\_\_\_\_

Check # \_\_\_\_\_ Mail Check to address below.

### Amount of Contribution

☐ \$25.00  
[minimum for residents]

☐ \$50.00  
[minimum for active members]

☐ \$100.00

☐ \$200.00

☐ \$250.00  
[Circle of Distinction]

☐ \$500.00  
[OSA Champion level]

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# HAPPY HOLIDAYS!

*from the OSA Staff*



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